

Executive

2023-2024 Season

PRESIDENT

Arnie Schwartzentruber 519-272-4818

PAST PRESIDENT

Brad Pepper 519-410-0781

VICE PRESIDENT

Dan Edge 905-512-7310

SECRETARY/TREASURER

Dan Phillips 519-771-0104

DIRECTORS

Bob Featherstone 905-745-6522

Dale Held 905-518-8496

Keith Roswell 519-761-1526

REFEREE-IN-CHIEF

Andrew Gradish 519-771-0104

O.M.H.A. REGIONAL EXECUTIVE MEMBER

Luanne Fakelman

226-387-0604 E-mail: luanne.fakelman@omha.net

By-Law ONE

Article I - NAME

1. The name of the organization shall be the Southern Counties Minor Hockey Association (S.C.M.H.A.).
2. S.C.M.H.A. seal is in protective custody

Article II - OBJECTIVES

1. To provide a vehicle for competitive hockey to the centers designated by O.M.H.A. to play in the S.C.M.H.A. group.
2. To provide post season competition in conjunction with or as an alternate to the O.M.H.A. Playdowns.
3. To foster co-operation, sportsmanship and friendship among the competing centers.
4. To assist centers in the development of hockey players to their fullest potential.

Article III - MEMBERSHIP

A. A member shall include all the following.

1. Attend all S.C.M.H.A. meetings.
2. Ensure that their respective hockey organizations know and understand the S.C.M.H.A. By-Law One and Regulations.
3. Keep their respective hockey associations updated on the happenings in Southern Counties.
4. Act as liaison between S.C.M.H.A. and their home center.
5. A center shall be considered a voting member of S.C.M.H.A. as long as they have had a team(s) participate in the league for a minimum of three years and have paid all dues, fees and fines by the current year's Annual Meeting.

Note: Should a member center not be represented at two consecutive meetings, a letter will be sent to the President of the member center advising them of this fact and stressing the importance of having a representative in attendance in order to participate in decisions that may affect them. Any center attending less than 75% of regular league meetings will forfeit their right to vote at the Annual Meeting.

Article IV - EXECUTIVE

- A. The Executive of the S.C.M.H.A. shall consist of:
1. A President
 2. A Vice-President
 3. A Secretary/Treasurer
 4. Four (4) Directors
 5. A Past-President
 6. A Referee-in-Chief
- B. Duties and Powers of the Executive:
1. The President Shall
 - a) preside at all meetings of the Association and the Executive.
 - b) be an ex-officio member of all committees.
 - c) have the authority to limit debate.
 - d) call: I) special meetings of the Executive when he deems it necessary
II) an executive or general meeting at the written request of a majority of the Executive and/or membership.
 - e) cast the deciding vote in the event of a tie.
 2. The Vice-President Shall
 - a) assume the responsibilities, duties and privileges of the President in the latter's absence or at his request.
 - b) be a member of the Tournament and Championship Committee.
 3. The Directors Shall
 - a) be known collectively as the Board of Directors.
 - b) be a Chairperson of ONE of the Standing Committees.
 4. The Secretary/Treasurer Shall
 - a) issue notices of meetings on the instructions of the presiding officer.
 - b) have available at meetings the minute book, correspondence, a list of centers in good standing, documents including By-Law One and Regulations, committee reports, files and other items related to the agenda.

- c) record all the minutes of Executive and General Meetings.
 - d) keep on file a record of attendance at regular meetings.
 - e) receive all monies.
 - f) draw and sign cheques for authorized expenditures.
 - g) submit books and vouchers annually for audit.
 - h) notify and collect all fines.
5. The Past-President Shall
- a) be Chairperson of the Nominating Committee
 - b) have a slate of officers ready for the Annual Meeting with written consent from absent nominees
 - c) organize and preside over elections at the Annual meeting.
6. The Referee-in-Chief Shall
- a) be appointed by the Executive
 - b) be a voting member of the Executive
 - c) be a liaison between the referee's associations and the S.C.M.H.A.

Executive members are expected to attend a minimum of 75% of all regular league and executive meetings.

Any executive member that does not meet this requirement may be removed by a majority vote of the remaining executive.

Article V - STANDING COMMITTEES

- A. The Standing Committees shall be
- 1. By-Law One and Regulations
 - 2. Trophy, Awards and Championship
 - 3. Disciplinary
 - 4. Nominating
 - 5. Advisory
- B. All Standing Committees shall
- 1. Be subject to the approval of the Executive
 - 2. Answer to the Executive
 - 3. Submit minutes of respective meetings to the Executive

C. The Responsibilities and Duties of Standing Committees

1. By-Law One and Regulations Committees shall
 - a) have as its Chairperson one of the elected directors
 - b) receive all amendments to the By-Law One
 - c) notify the Executive of proposed amendments to the By-Law One
 - d) review, update and initiate further amendments as deemed necessary

2. The Trophy, Awards and Championship Committee Shall
 - a) have as its chairperson one of the elected directors, plus the Secretary/Treasurer and a member from the center hosting the finals.
 - b) locate, collect and maintain all trophies under the control of S.C.M.H.A.
 - c) have all trophies ready to be presented at the S.C.M.H.A. Championship days.
 - d) keep and up-date records of all donated trophies.
 - e) order and purchase required number of awards as directed by the Executive.
 - f) schedule necessary ice time for the championship days
 - g) make all other necessary arrangements

3. The Disciplinary Committee Shall
 - a) have as its Chairperson one of the elected directors plus two members at large.
 - b) intervene where necessary in S.C.M.H.A. disputes not covered by current O.M.H.A. Manual of Operations
 - c) render its decision on any dispute to the Executive
 - d) in cases of conflict of interest, have the President replace the affected member

4. The Nominating Committee Shall
 - a) have its Chairperson the immediate past president
 - b) prepare a slate of officers for the Annual Meeting

5. The Advisory Committee Shall
 - a) consist of the elected O.M.H.A. Executive Member(s) and any locally appointed O.M.H.A. Convenors
 - b) act as an advisory board to the executive
 - c) keep membership updated on the happenings and/or changes initiated by the O.M.H.A. Executive
 - d) have NO voting privileges
 - e) communicate the needs and concerns of S.C.M.H.A. to the O.M.H.A. Executive

Article VI - ELECTIONS

1. Every second year at the Annual Meeting in April elections shall be held for the Executive positions.
2. The term of office of the Executive elect to commence on the first day of the following July.
3. Any office that is not filled at the Annual Meeting or becomes vacant during any term of office, the Executive shall have the option to appoint.
4. All new nominations for the position of President, Vice-President, and Secretary must be received by the nomination committee no later than 30 days prior to the Annual Meeting. A notice of all nominations will be sent to all member centers 14 days prior to the Annual meeting.

Article VII - MEETINGS

Meetings for the S.C.M.H.A. shall be arranged and conducted under the following conditions.

1. There shall be no fewer than three (3) general meetings throughout the year
2. Executive meetings shall be convened as required.
3. On the request of five or more centers, or on request of the Executive, a Special Meeting can be called to deal with specific situations.
4. As much as possible, the location of meetings should be central to all centers.
5. The order of business for General and Special meetings shall be
 - a) approval of previous year's minutes
 - b) business arising from the minutes
 - c) reading of all correspondence, notices and other communication

- d) secretary/treasurer's financial report
- e) current business
- f) committee reports
- g) center reports, announcements, etc.
- h) new business
- i) adjournment

Article VIII - VOTING

1. Each center and each executive member have one vote
2. Each center can only vote on matters affecting divisions in which they have teams registered with Southern Counties.
3. There shall be no proxy votes allowed
4. No person shall have more than one vote.

Article IX - REVISION OF THE BY-LAW ONE

The By-Law One may be amended if

1. The motion to amend is in writing and signed by the President and Secretary of the center proposing the amendment, or a motion to amend is put forward by the By-Law One and Regulations committee.
2. The motion to amend is submitted to the By-Law One & Regulations Committee in writing not less than four (4) weeks prior to the Annual Meeting.
3. The By-Law One amendment is presented at the Annual Meeting.
4. The proposed amendment is passed by a two-thirds majority of the members present, with a minimum of ten (10) affirmative votes.

Article X - REVISION TO REGULATIONS

1. Any changes, additions or deletions to the Regulations can be moved and voted at any general meeting.
2. A majority vote as outlined in Article IX, subsection 4, will pass the change, addition or deletion

Article XI - DISTRIBUTION OF BY-LAW ONE AND REGULATIONS

1. **A digital copy of the current By-Law One and Regulations for the current season will be made available in the Southern Counties Website Library for all center contacts and coaches to download and distribute prior to the beginning of the season.**

Article XII - ANNUAL MEETINGS

1. The Annual Meeting of S.C.M.H.A. shall be held in April of each year.
2. Notification of the date for the Annual Meeting shall be given at the General Meeting prior to it.
3. The order of business at the Annual Meeting shall be as follows
 - a) reading of the minutes of the previous Annual Meeting
 - b) reading of correspondence, notices and other communications
 - c) President's Address
 - d) Secretary/Treasurer's financial report
 - e) Committee Reports
 - f) O.M.H.A. Report
 - g) Centre Reports
 - h) Consideration of By-Law One Amendments and Regulations Alterations
 - i) General business
 - j) Elections
 - k) Adjournment

REGULATIONS

1 TEAM REGISTRATION

All teams registered to participate in S.C.M.H.A. league play must be confirmed by the date specified by Executive at September meeting. Any center entering or pulling a team after this date will be fined two hundred (\$200.00) dollars.

2 SCHEDULES

- a) The league schedule shall commence and be completed on the dates determined by the executive. The post season play shall commence on a date determined by the executive and shall be completed two (2) weeks prior to the Championship Days.
- b) Changes in the schedule are not to be considered part of the regular business at League Meetings, except in cases of inclement weather.
- c) S.C.M.H.A. regular season games and post season can only be cancelled for tournaments, bad weather, and act of God. All cancelled games must be reported to the center contacts and RICS with a minimum notice of 48 hours prior to the scheduled start of the game. Failure to comply with this

time limit will result in the offending center being fined two hundred and fifty dollars (\$250.00), payment to S.C.M.H.A. The monies may be used to reimburse the non-offending center for game expenses.

The coach of the offending team will be suspended for two games.

- d) Teams must play all regular season scheduled games in order to qualify for post season play.
- e) The game schedule shall be proposed by the executive each season and approved by the membership.

3 ALIGNMENTS

- a) All Divisional alignments to be determined by S.C.M.H.A.
- b) A center with more than one team in any category must play a full schedule in their division, even if it means playing teams in their own center.

4 GAMES

- a) All S.C.M.H.A. games, U9 through U18 inclusive, shall be a minimum of 10-10-15 minute stop time periods.
- b) A complete game shall consist of three periods and a minimum of 30 minutes stop time play. Curfew can only be invoked in the third period.
- c) A curfewed game time must appear on the Game Sheet prior to its signing by the team officials, and then must be initialed by a team official from each of the competing centers.
- d) Centers flooding between the second and third periods are to instruct the competing teams and the referees that teams are to proceed directly to their benches and play is to begin immediately in the third period.
- e) All S.C.M.H.A. games, REGULAR and POST SEASON to permit ONE (1) 30 second time out per team per game.

5 REFEREES

- a) For league games involving U9, U11, U13, U15 and U18 divisions, referees shall be appointed by the Home Centre. O.M.H.A. certified officials shall be used
- b) A responsible official from the Home Centre is to notify the referees of period lengths and starting times and supply them with completed game sheets.
- c) Referees appointed by S.C.M.H.A. shall be paid no more than the minimum game fees and mileage as per rule 18.5 of the O.M.H.A. Manual of Operations before the completion of their last scheduled game.
- d) It is the responsibility of the home center to upload the electronic game sheet. Failing to do so within 24 hours, will result in a twenty- five dollar fine (\$25.00) payable to Southern Counties.
- e) If referees do not show up for scheduled games the offending center responsible for supplying the officials will be fined \$150.00 payable to Southern Counties.
- f) Referees will be paid game and mileage for a cancelled game only if a single game had been scheduled. If the first of two games scheduled are cancelled, Referees will be paid for the cancelled game as well. Cancelled games in accordance with 2c) do not apply.
- g) One (1) executive member be appointed to represent Southern Counties at all Referee-In-Chief meetings.
- h) Mileage Payment Chart shall be the basis for payment of mileage costs.

Center	Ayl	Ayr	Bey	Bran	Bur	Cal	Cay	Del	Emb	Hag	Ing	Lan	Nham	Nor	Par	Pia	PHD	SG	Sim	SKN	Tav	Til	StC	Wei	Wat
Aylmer	121	158	121	98	127	133	61	76	111	58	56	125	71	109	112	99	131	84	115	100	42	146	129	87	
Ayr	46	41	40	95	103	79	63	83	73	106	40	67	30	26	90	37	75	72	54	94	48	54	68		
Beverly	158	46	44	70	49	69	98	96	65	115	123	74	100	49	60	91	27	102	46	92	135	77	89	72	
Brantford	121	41	44	26	46	67	61	87	46	79	87	79	55	22	63	59	24	57	30	89	91	86	94	40	
Burford	98	40	70	26	66	78	50	70	57	61	74	33	19	46	62	43	47	45	67	64	75	75	40		
Caledonia	127	95	49	46	66	28	76	137	23	114	90	114	82	58	102	53	64	58	28	124	96	118	129	49	
Cayuga	133	103	69	67	78	28	79	141	28	131	89	131	86	77	118	53	84	57	45	141	101	139	147	54	
Delhi	61	79	98	61	50	76	79	77	58	62	33	93	27	57	80	44	80	32	62	88	33	116	105	35	
Embro	76	63	96	87	70	137	141	77	120	23	80	59	56	74	52	113	83	100	110	40	54	87	72	101	
Hagersville	111	83	65	46	57	23	28	58	120	100	73	111	67	55	96	38	73	41	31	119	79	118	125	32	
Ingersoll	58	73	115	79	61	114	131	62	23	100	66	73	43	65	68	99	88	85	100	55	35	101	85	83	
Langton	56	106	123	87	74	90	89	33	80	73	66	108	49	82	101	52	106	39	88	95	35	136	119	55	
New Hamburg	125	40	74	79	61	114	131	93	59	111	73	108	72	63	25	119	69	105	101	27	101	39	22	98	
Norwich	71	67	100	55	33	82	86	27	56	67	43	49	72	51	60	65	73	51	62	67	35	101	84	48	
Paris	109	30	49	22	19	58	77	57	74	55	65	82	63	51	48	68	27	54	45	74	85	72	76	41	
Plattsville	112	26	60	63	46	102	118	80	52	96	68	101	25	60	48	102	55	88	85	37	89	53	40	80	
Port Dover	99	90	91	59	62	53	53	44	113	38	99	52	119	65	68	102	77	22	55	123	71	126	130	29	
St George	131	37	27	24	43	64	84	80	83	73	88	106	69	73	27	55	77	74	49	85	106	76	84	62	
Simcoe	84	75	102	57	47	58	57	32	100	41	85	39	105	51	54	88	22	74	55	108	56	112	119	22	
Six Nations	115	72	46	30	45	28	45	62	110	31	100	88	101	62	45	85	49	55	110	82	107	115	38		
Tavistock	100	54	92	89	67	124	141	88	40	119	55	95	27	67	74	37	123	85	108	110	78	50	34	101	
Tillsonburg	42	94	135	91	64	96	101	33	54	79	35	35	101	35	85	89	71	106	56	82	78	124	107	56	
St Clements	146	48	77	86	75	118	139	116	87	118	101	136	39	101	72	53	126	76	112	107	50	124	24	111	
Welllesley	129	54	89	94	75	129	147	105	72	125	85	119	22	84	76	40	130	84	119	115	34	107	24	111	
Waterford	87	68	72	40	40	49	54	35	101	32	83	55	98	48	41	80	29	62	22	38	101	56	111	111	

*Mileage calculation based on routes most travelled from center to center charged at \$0.61/km as per OMAHA guidelines

- (j) Any player in league playoffs who receives a game misconduct penalty may have his status reviewed by the S.C.M.H.A. Discipline Committee. The results could include further suspensions up to and including suspension for the remainder of the league playoffs.

Any team involved in an altercation which results in multiple (player/team officials) major penalties, will have their status reviewed by the S.C.M.H.A. Discipline Committee. The team and/or individual may receive disciplinary action (including suspensions) beyond what is prescribed by the O.M.H.A.

6 SHAKING HANDS

- a) U9 through U18 will shake hands at the start of game. If they do not the coach will be suspended at least one game minimum, pending review by O.M.H.A. Executive Members.

7 STANDINGS

- a) In the divisions **U9 full ice games to U18 inclusive**, the 2 points system (2 points for a win, 1 for a tie, 0 for a loss) shall be used to determine standings in both regular and post season play.
- b) If two or more teams are tied in regular or post season standings the position will be determined by
1. Record of wins head-to-head.
 2. Record of wins and ties head-to-head.
 3. Goal average shall be computed by dividing the goals for and against into the goals for, for all games, with the team having the higher per centage winning the position.
- c) If teams do not play each other than goal average as in b) 3. above will be used.
- d) For final standings in post season play, see Rule 7 b).
- e) The S.C.M.H.A. website will be used to determine scores and final standings. All game scores must be reported within 48 hours of game played. Games without scores will result in the Home Center being fined \$25.00 per game score missed.

This assessment will be determined by the executive.

8 POST SEASON COMPETITION

- a) The round robin schedule shall be interlocking with all teams playing each other. The number of games shall be determined by the S.C.M.H.A. Executive based on the number of teams available.

- b) Each team must play all postseason games to qualify in the standings for **all Championship Games.**
- c) **All Round Robin Games must be completed by date set by the Executive. NO EXCEPTIONS.**
- d) The top four (4) teams in each division shall qualify for the semi-finals with the first and fourth-place teams, and second and third place teams being paired off.
- e) Any team that withdraws from post season play shall have all points gained against them cancelled.
- f) It is the responsibility of the home center to notify the designated official of the game results and no results are to be received by the designate one week prior to Championship Days unless otherwise stated in Rule 8 c).
- g) Any team wishing to withdraw from S.C.M.H.A. playoff must do so by the date determined by the S.C.M.H.A. Executive. Teams wishing to withdraw from the league playoffs must email the S.C.M.H.A. secretary/treasurer. Any team withdrawing after this date or failing to complete all playoff games will be fined five hundred (\$500.00) dollars payable to S.C.M.H.A.
- h) **The center with the higher points will host the semi-final games at their center with neutral assigned officials or approved by Southern Counties Referee-in-Chief. The winners will advance to the finals.**
- i) **The sudden victory overtime for Southern Counties Semi Finals and Championship Games shall be five (5) on five (5) for five (5) minutes. If still tied the game will be played three (3) on three (3) for five minutes, during overtime regular game rules shall apply. If the game is still tied it will go to a shootout. The shootout will consist of first round (1st) three (3) shooters with the home team shooting first (1st) and then teams alternating shots. If the game is still tied the shootout will continue until there is a winner. All players must have shot once before a player can shoot again. Any player serving a penalty shall be ineligible to partake in the shootout.**
- j) No curfew in Southern Counties round robin, semi-final or championship games.
- k) During Championship Days competition, in the event of a goal differential of FIVE (5) goals or greater with FIVE (5) minutes or less remaining in the third period the game will revert to RUN TIME until such time as the differential becomes less than FIVE (5) goals.

(The game will be played RUNNING TIME anytime the goal differential is FIVE (5) goals or greater with FIVE (5) minutes or less to be played in the THIRD PERIOD. The game will be played STOP TIME anytime the goal differential is less than FIVE (5) goals, including the last FIVE (5) minutes of the THIRD PERIOD.)

9 MINUTES

The secretary/treasurer shall send the minutes of all General Meetings to the S.C.M.H.A. contact person in each center.

10 GAMES NOT PLAYED

Any center failing to ice a team as scheduled – league or post season, shall be fined two hundred and fifty (\$250.00) dollars payable to S.C.M.H.A. These funds may be distributed to the non-offending center to cover costs incurred from the game. If the home center is the offending center, they will forfeit home ice advantage for that game. Any centers who do not complete the league or playoff schedule by the set date or who drop out of league play offs to play O.M.H.A. play downs will automatically have all points cancelled.

11 PROTESTS

1.1 Member Centers may file a protest on a game played in Southern Counties Play.

1.2 Upon receipt of a protest by the Chairman of the Disciplinary Protest Committee he/she will examine the protest to determine that all procedures relative to the filing of the protest have been properly adhered to and that there exist sufficient grounds upon which to base a protest.

1.3 Following a satisfactory examination of the protest and provided that the protest complies with the conditions set forth in 2.1-2.3 and the procedures set out in 5.1-5.3 the President and Chairman will proceed with the protest.

Matters that may be protested

2.1 A game officials rule application, which in the opinion of the aggrieved team, may be incorrect and may have given the opposition team a distinct advantage.

2.2 The participation of a player or team official deemed to be ineligible.

2.3 A violation of any S.C.M.H.A. O.M.H.A, O.H.F. or C.H.A. rule, regulation or policy deemed to have had a significant and legitimate effect on the outcome of the game.

Matters that may not be protested.

3.1 A game official's discretion and judgement of rules.

Time allowed for filing a protest, defending a protest, fees.

4.1 A protest must be filed within 48 hours of the starting time of the game in question. A protest fee of \$150.00 shall be payable, \$100.00 returnable only if the protest is won. *To file a protest.*

5.1 Complete "Filing of Protest" form attaching all documentation requested. This form must be signed by the President and Secretary of the Centre for the protest to be valid.

5.2 Deliver the Filing of Protest form and attachments to the Disciplinary and Protest Chairperson by electronic mail, facsimile, courier or personal delivery within 48 hours of the starting time of the game in question.

5.3 Deliver protest fee of \$150.00 to the Southern Counties Treasurer by regular mail.

5.4 A protest form should be made and sent out to all centers at the beginning of the season to have on hand. *Notification of Protest*

6.1 Upon receipt of the protest and pending satisfactory examination by the President and Chairman of the Disciplinary and Protest Committee the Chairman will provide notification of the protest to the opposing center and to the O.M.H.A. Regional Executive Member.

6.2 A Centre served with notice of a protest may decide to defend or not defend against the protest. *To File a Defense*

7.1 Complete "Filing of Defense" Form attaching all documentation requested. This form must be signed by the President and Secretary of the Centre for the defense to be valid.

7.2 Deliver the Filing of Defense form and attachments to the Disciplinary and Protest Chairperson by electronic mail, facsimile, courier or personal delivery within 36 hours of the notification of the protest.

7.3 Deliver defense fee of \$100.00 to the Southern Counties Treasurer by regular mail.

Protest Committee

8.1 The Disciplinary and Protest Committee will consider the protest and the defense and render a decision, which shall be considered final. *In rendering a final decision, the Protest Committee may:*

9.1 Allow the Protest.

9.2 Dismiss the Protest.

9.3 Determine the disposition of the game protested.

9.4 Determine suspensions that are appropriate.

12 ENTRY FEE

The entry fee for each team entered in S.C.M.H.A. play shall be set at the first general meeting, fines to be paid by Annual Meeting or centers will forfeit their votes. Fines from the prior year to be paid prior to the start of each season. Entry Fee will include game sheet fees plus HST.

13 EQUIPMENT

Teams having two sets of sweaters, one being of a light color and one being of a dark color, the home team must wear the light-colored sweater.

14 TROPHIES

All trophies must be returned to the Championship Days Committee by the December meeting or pay a fine of one hundred dollars (\$100.00). Trophies not returned by March 1st will pay an additional fine of two hundred and fifty dollars (\$250.00).

PAST PRESIDENTS

Name	Year	Town
John Hunter	58-59	Tillsonburg
John McKinley	59-60	Port Dover
Earl O'Neil	61-62-63	Delhi
Fred Chase	63-64-65	Simcoe
Thos. Cousins	65-66-67	Ingersoll
Jack Downs	67-68-69	Caledonia
Murray Malcolm	69-70-71	Tillsonburg
Frank Faludi	71-72-73-74-75.....	Waterford
Dan Horvatis	75-76	Cayuga
Bob Reynaert	76-77-78	Aylmer
Bill Cracknell	78-79-80	Paris
Bev Riley	80-81	Ingersoll
Thos. Butler	81-82-83-84	Port Dover
John Hammond	84-85-86	Langton
Paul Masschaele	86-87-88	Port Dover
Ron Hewson	88-89-90	Aylmer
Colin McCallum	90-91-92-93	Delhi
Dennis McKinna	93-94-95	Paris
Don Laidlaw	95-96-97-98	Hagersville
Randy Vandekerckhove	98-99-2000-01-02-03	Tillsonburg
Dan Edge	03-04-05-06-07.....	Caledonia
Don Maxwell	07-08-09-10-11.....	Port Dover
Barry Emslie	11-12-13	Waterford
Brad Pepper	2013-2019	Port Dover

HONORARY LIFETIME MEMBERS

Bill Cracknell • Dan Horvatis
Dennis McKinna • Christine Hamilton
Colin McCallum • Peter Glauser